



# **CALEDON MINOR HOCKEY ASSOCIATION GUIDELINES FOR MEMBERS**

Revised June 13, 2024

CALEDON MINOR HOCKEY ASSOCIATION  
CONSTITUTION AND BY-LAWS

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## **BY-LAW NO. 1**

A by-law relating generally to the conduct of the affairs of the Caledon Minor Hockey Association.

BE IT ENACTED as a by-law of Caledon Minor Hockey Association as follows:

### **1. DEFINITIONS**

- 1.1 In this By-law and all other By-laws and Resolutions of the Association, unless the context otherwise requires:
- a) "Association" means Caledon Minor Hockey Association (or such other name as the Association may in the future legally adopt).
  - b) "Board" means the Board of Directors of the Association.
  - c) "Hockey Canada" means the Canadian Hockey Association (or such other name as Hockey Canada may in the future legally adopt).
  - d) "Corporations Act" means the Corporations Act R.S.O. 1990, Chapter 38, and any statute amending or enacted in substitution therefore, from time to time.
  - e) "Director" means an individual who has been elected to the Board of Directors of the Association.
  - f) "Letters Patent" mean the Letters Patent incorporating the Association, as from time to time amended by Supplementary Letters Patent.
  - g) "Officers" mean the individuals who hold the offices enumerated in Article 11;
  - h) "OHF" means the Ontario Hockey Federation (or such other name as the OHF may in the future legally adopt).
  - i) "OMHA" means Ontario Minor Hockey Association (or such other name as the OMHA may in the future legally adopt).
  - j) "Policies" means written statements governing issues affecting the affairs of the Association, which have been considered and approved by the Board of Directors of the Association.
  - k) "CMHA" means Caledon Minor Hockey Association
  - l) "Members" means all classes of membership in the Association as provided for in section 5.

- m) 'Members in good standing' means no outstanding fees or monies owing to CMHA, no outstanding CMHA property, no outstanding litigation taken against the Association, not the subject of a disciplinary investigation or sanction by CMHA or OMHA;
- n) "Parent/Guardian" will be defined as the parent/guardian who resides at the address of the registered player.

- 1.2 All terms defined in the Corporations Act have the same meaning in this By-law and all other By-laws and Resolutions of the Association.

## **2. REGISTERED OFFICE AND SEAL**

- 2.1 The Corporate Seal of the Association shall be in the form as the Board may by resolution from time to time adopt and shall be entrusted to the Secretary of the Association for its use and safekeeping.
- 2.2 The registered head office of the Association shall be in the Town of Caledon, in the Province of Ontario and thereafter as the Association may from time to time determine by special resolution of the members pursuant to the Corporations Act.

## **3. MISSION OF THE ASSOCIATION**

- 3.1 The Caledon Minor Hockey Association and its Executive dedicate ourselves to promote and foster Amateur hockey through progressive leadership and by ensuring that all organized hockey programs are controlled and developed in the spirit of fair play and in accordance to the prescribed standards, as directed by the OMHA.
- 3.2 The aims and objectives of the organization is to:
- 1. To foster the maximum opportunity for youth to participate in amateur hockey within the Boundaries as set down by this Constitution.
  - 2. To develop and encourage sportsmanship and good fellowship between all participants for the betterment of their physical, mental and social well-being.
  - 3. To sponsor and promote such athletic, social and other activities as may contribute to the moral and financial welfare of the Association.
  - 4. To cooperate with the Town of Caledon for the furtherance of amateur hockey.
  - 5. It is the policy of the CMHA that a participant shall not be denied their fundamental rights and freedoms, nor shall they suffer any abuse or neglect whether physical, emotional or sexual.
  - 6. The CMHA expects every parent, volunteer and staff member to take all reasonable steps to safeguard the welfare of its participants and protect them from any form of maltreatment or denial or any rights within the control of the CMHA.

## **6. AFFILIATIONS**

- a. The Association shall have the following affiliations:
  - i. The Association shall be a member of the OMHA.

## **7. CLASSES OF MEMBERSHIP**

- a. There shall be three (3) classes of Membership in the Association:
  - i. Active Membership — Volunteers participating in the current season
  - ii. Parent/Guardian Membership — Having all fees paid in full for the current season
  - iii. Honorary Lifetime Membership — Members having served a full term as CMHA president

## **8. TERMS OF MEMBERSHIP AND ELIGIBILITY**

- a. Terms and Eligibility

- i. Active Membership

Active Members shall include all elected or appointed Directors or officials, and all convenors, coaches, managers, and trainers appointed for the current season, and all registered players who are at least 18 years of age. Members in this classification will be allowed one vote per person and may attend membership meetings and, by invitation, meetings of the Board and Committees of the Association.

- ii. Parent/Guardian Membership

Parent/Guardian members shall include all parents and or legal guardians of registered players in good standing where the registered player is under the age of eighteen (18) years. Each Parent/Guardian member of a registered player shall be entitled to vote and may attend membership meetings and, by invitation, meetings of the Board and Committees of the Association.

- iii. Honorary Lifetime Membership

Honorary Lifetime Membership may be granted to an individual who has rendered extraordinary and distinguished service to the Association. Individuals may be nominated to be Honorary Lifetime Members by any Member of the Association and the granting of Honorary Lifetime Membership must be confirmed by a majority vote of the Board of Directors. Honorary Lifetime Membership will be automatically granted to members that have served as President of the "Association".

Honorary Members will have no vote but may attend members meetings and by invitation, meetings of the Board and Committees of CMHA.

iv. One Person — One Class of Membership

Although it is possible for a member to be qualified for more than one (1) class of membership in the Association, no person may hold more than one (1) class of membership. It is therefore mandatory that each member shall declare himself/herself prior to the start of any meeting of the membership and advise the chairperson of the membership class he/she wishes to represent. Once the meeting is called to order, the member must remain in that class of membership and may not change to another category or class of membership.

b. Membership List

Subject to Section 6.7 herein, the Secretary of the Board shall prepare and maintain a list of current Active Members, Parent/Guardian Members, and Honorary Lifetime Members. This list shall be kept at the head office/in the Hockey Canada Registry (HCR) and updated as necessary and made available to all Directors. Such list of Members shall be used to determine eligibility to attend and vote at any Meeting of the Membership.

c. Membership Year

Unless otherwise determined by the Board, every Membership, other than Honorary Lifetime Memberships, shall commence on or after September 1 in each year and shall lapse and terminate on the 31st day of August next following the date on which such Membership commenced.

d. Termination

- i. Membership in the Association shall not be transferable and shall terminate upon a Member's resignation or death.
- ii. Members may resign from the Association by submitting a resignation in writing addressed to the Secretary who in turn notifies the appropriate Board members.
- iii. Members in good standing shall be those admitted to Membership and who have paid all required membership fees to the Association. Members whose Membership fees are in arrears for a period of three (3) months shall be suspended from Membership and not be permitted to vote, make nominations, or hold office in the Association. The Secretary shall inform those concerned of this suspension in writing.
- iv. Members whose conduct is considered by the Board to be contrary to the stated Code of Conduct and the purposes of the Association shall be asked by the Board to explain or justify their actions. If these Members are unwilling or unable to do so, they shall be asked by the Board to resign from the Association. If they do not resign, the Board shall give proper notice of motion, to be considered at the next Board meeting, requesting the expulsion of these Members. A copy of this motion shall be communicated to the Members concerned within a reasonable period of time for that person to make a written response. If a response is made, it shall be circulated with the notice of motion. Approval of such a motion shall require a two-thirds (2/3) majority

in a ballot conducted at the meeting. The Members concerned shall be invited to attend the meeting and to explain their positions before the vote is taken.

e. Membership Fees

Registration fees shall be established annually by the Budget Committee and resolved by the Board. Fees for any unexpired term of membership are normally not refundable, but the Board of Directors may, in its sole discretion, grant a request for such a refund in extenuating circumstances.

f. Right to Vote

All Active Members, Parent/Guardian Members and Honorary Lifetime Members shall be entitled to notice of and to vote at all Meetings of Members of the Association, including the Annual General Meeting

g. Record Date

Individuals, who are Members of the Association at least 30 days in advance of any General Meeting of the Members of the Association, are entitled to notice of and to vote at such General Meeting of Members. Any individual who is not a member at least 30 days in advance of a General Meeting is not entitled to notice of or to vote at such General Meeting for which the record date has been established.

## **9. MEETINGS OF THE MEMBERSHIP**

a. Annual General Meeting of Members

The Annual General Meeting shall be held each year on a date determined by the CMHA Executive at a specific time, day and place (including virtual options if required) determined by the Board, for the transaction of at least the following business, to be set out in the agenda of such Annual General Meeting.

- i. approval of the agenda.
- ii. approval of the minutes of the previous Annual General Meeting of the Membership.
- iii. receiving Executive reports of the activities of the Association during the preceding year.
- iv. receiving information regarding the planned activities of the Association for the current year.
- v. receiving and approving the report of the Auditor of the Association from the previous year and a projected financial position from the Treasurer for the current year.
- vi. appointment of the Auditor will occur by election every Two (2) years for the upcoming years)
- vii. consideration of any proposed amendments to the Letters Patent or By-laws of the Association.
- viii. transaction of any business which relates to the business of the Meeting referred to above, and notice and particulars of which are received by the Secretary in writing on or before 6:00 p.m. 30 Days prior to established meeting date.

ix. election of the new Board.

b. Additional General Meetings of Members

In addition to the Annual General Meeting escribed in Article 7.1, a General Meeting of the Membership may be called at any time by a Resolution of the Board. The business to be transacted at a General Meeting shall be limited to that specified in the notice calling the General Meeting.

c. Notice

i. Annual General Meeting

Notice of the Annual General Meeting to be held on a date determined by the CMHA executive each year, shall set out the agenda, including particulars of any other/new business to come and this agenda shall be sent out before the Meeting. The date, time and the place of the Meeting (including virtual options if required), and such notice shall be posted on the Caledon Minor Hockey Association Website and mailed/emailed to all Members at the last known address/email address recorded for such Members in the records of the Association. This notice shall be provided to Members 60 days prior to the date of the meeting.

ii. Additional General Meetings of the Membership

Notice of any Additional General Meetings of the Membership shall be posted on the Caledon Minor Hockey Association Website and emailed/mailed to all Members at the last known email/ address recorded for such Members in the records of the Association. This notice shall be provided to Members 60 days prior to the date of the meeting.

iii. Error or Omission in Notice

No inadvertent error or omission in giving notice of any Annual General Meeting or

Additional General Meeting of Membership or any adjourned Meeting, whether Annual or General, shall invalidate such a Meeting or make void any proceedings taken at such Meeting and any Member may at any time waive notice of any such Meeting and may ratify, approve, and confirm any or all actions or proceedings taken at any such Meeting.

d. Quorum

A quorum for an Annual General Meeting or General Meeting shall be a minimum of 30 Members eligible to vote and be present in person. No business shall be transacted in the absence of a quorum except to take measures to obtain a quorum, to establish the time to which to adjourn, or to take a recess.



e. Voting Procedures

- i. A majority of votes cast by Members entitled to vote, unless otherwise required by the Corporations Act or by the By-laws of the Association, shall decide every question proposed for consideration at Meetings of the Membership.
- ii. The Chair presiding at a Meeting of the Membership shall have a vote only in the event of a tie vote.
- iii. At the Meetings of the Membership, every question shall be decided by a show of hands, unless a specific count or unless a secret ballot is required by the Chair. Whenever a vote by show of hands has been taken upon a question, unless a specific count or secret ballot is requested or required, a declaration by the Chair that a resolution has been carried or lost by a particular majority and an entry to that effect in the minutes of the Meeting is conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the motion.

f. No Proxies

Proxies will not be permitted. Members must be present in person at Additional General Meetings and Annual General Meetings of the Membership in order to exercise their voting rights in relation to matters coming before an Additional General Meeting or an Annual General Meeting of the Membership.

g. Adjournments

Any Meeting of the Members of the Association may be adjourned at any time and from time to time and such business may be transacted at such adjourned Meeting(s) as might have been transacted at the original Meeting(s) from which such adjournment took place. No notice shall be required of any such adjourned Meeting other than to those Members present in person at the adjourned Meeting. Such adjournment may be made notwithstanding that no quorum is present.

h. Chair

In the absence of the President and the Vice-President Administration, the Members entitled to vote and present at any Meeting of the Membership shall choose another Director as Chair and, if no Director is present or if all the Directors present decline to act as Chair, the Members present shall choose any Member present to be Chair.

## **10. BOARD OF DIRECTORS**

### **a. Composition**

#### **i. Eligibility**

A Director:

1. shall be eighteen (18) or more years of age.
2. shall not be an undischarged bankrupt or of unsound mind.
3. shall be a Member of the Association at the time of his or her election or appointment.
4. shall remain a Member of the Association throughout his or her term of office.

#### **ii. Number of Directors**

The affairs of the Association shall be managed by a Board which consists of up to 9 elected Directors.

#### **iii. Term of Office**

- i. The Directors shall be eligible to be elected or appointed for a term of two (2) years before requiring re-election.
- ii. Each year at the Annual General Meeting of Members of the Association, the Members of the Association shall elect the Directors of the Association for a term of two (2) years. Where possible, the two-year term for the Secretary, the Vice-President Administration, the Vice-President of House League, and Vice-President Risk Management shall commence on the first day of the month following the AGM of an even calendar year while all other positions shall commence on the first day of the month following the AGM of an odd calendar year.

#### **iv. Change in Number of Directors**

The Association may by special resolution increase or decrease the number of its Directors. Any change in the number of Directors shall be in compliance with prevailing Ontario laws and regulations.

#### **v. Equitable Representation of Directors**

The Association, at time of the AGM, election of new directors or appointment of committee members shall strive to ensure equitable representation of nominated directors or appointed committee members representing a variety of age groups to ensure continuity of experience, fairness and diversity of knowledge.

## **11. PROCEDURE FOR ELECTION OF DIRECTORS**

### **a. Nominations**

The election of Directors shall take place at the Annual General Meeting of the Membership. No election or appointment of a Board Member is effective without consent prior to the election or appointment.

### **b. Board Positions**

The Board shall consist of the following:

- i. Past President - (immediate)
- ii. President - Elected - Two (2) year term
- iii. Vice President Administration - Elected - Two (2) year term
- iv. Treasurer - Elected - Two (2) year term
- v. Secretary - Elected - Two (2) year term
- vi. Vice President Risk Management — Elected - Two (2) year term
- vii. Vice President Development - Elected - Two (2) year term
- viii. Vice President House League Hockey - Elected - Two (2) year term
- ix. Vice President Representative Hockey - Elected - Two (2) year term

### **c. Election Procedures**

Notification of Board Positions coming up for Election (current term is expiring) along with the appropriate position descriptions will be posted on the Caledon Minor Hockey Association website 60 days prior to the AGM.

Notice of a nomination must be submitted in writing or by email, to the Secretary, no later than 6:00pm, 30 days prior to the AGM.

Nominations will not be accepted from the floor at the June Annual General Meeting.

Nomination for election of an individual can only come from the Membership. Only Members in good standing with the Association can be nominated. Members cannot nominate themselves.

The Executive shall post on the Caledon Minor Hockey Association website all individuals who have been nominated for election to the Board, including an identification of what positions each nominee is seeking election for, 15 days prior to the AGM.

d. Vacancies

Any vacancy occurring on the Board may be filled for the remainder of the Term of the vacated Position by Resolution of the Directors then in office provided there is a quorum of Directors then in office. The Board shall secure a suitable candidate for appointment to fill the vacancy on the Board. The Board shall appoint a replacement Director within thirty (30) days after the Board position was vacated.

e. Termination

i. Removal of Director by Membership

Provided that notice specifying the intention to pass such resolution has been given with the notice of meeting, eligible voting Members of the Association, by a resolution passed by a majority of the votes cast at a General Meeting of Members may remove any Director before the expiration of his or her term of office, and, by a majority of the votes cast at that Meeting, may elect any person in his or her stead for the remainder of his or her term.

ii. Absenteeism

Unless otherwise determined by the Board, the absence of a Director from three (3) consecutive Board Meetings or the absence of a Director from four (4) out of any eight (8) consecutive Board Meetings shall be deemed to be a resignation of the said Director from the Board.

iii. Resignation

A Director of the Board may resign his or her Directorship by submitting a letter of resignation to the President of the Association.

f. Staff/Non-Voting Convenors

- i. The Board of Directors shall appoint the staff/non-voting Conveners, as required. The Board shall set any remunerations paid to staff and/or conveners.

The following staff duties and conveners are listed below but may be altered, changed in its entirety or deleted based upon the Boards discretion at any time.

**Staff / Non Voting Conveners:**

- Office Administrator(s)
- Book Keeper
- Ice Scheduler
- Referee in Chief / Referee Scheduler
- Time Keeper Scheduler
- Tournament Convener
- Equipment Convener
- Rep/HL Conveners
- Goalie Coordinator

## **12. BOARD RESPONSIBILITIES**

### **a. Governance**

The Board of Directors shall govern the Association in compliance with the objects, powers, by-laws and Policies of the Association, Rules of Operation and all applicable laws and regulations.

### **b. Board Meetings**

#### **i. Regular Board Meetings**

Except as otherwise required by law, the Board may hold Meetings at such place or places as the President or, in his or her absence, the Vice-President Administration, may from time to time determine. The Board shall meet not less than eleven (11) times per year.

#### **ii. Special Board Meetings**

Special Board Meetings may be called by the President or a Vice-President of Administration in the absence of the President or on petition in writing to the Secretary signed by any three Directors. Business transacted at a Special Board Meeting shall be limited to that specified in the notice calling the Meeting.

### **c. Notice of Board Meetings**

- i. Notice shall be communicated to all Directors at least seven (7) days in advance of the Meeting, unless all Directors agree to the calling of a Meeting on shorter notice or the Board Meeting is held on a regular day or date each month or immediately following a Meeting of the Members of the Association;
- ii. Notice shall include a tentative agenda in the case of a regular Board Meeting and shall specify the business to be conducted in the case of a Special Board Meeting.
- iii. No formal notice of any Board Meeting shall be necessary if all the Directors are present or if those absent signify their consent to the Meeting being held in their absence.

### **d. Error in Notice**

No error or omission in giving notice for a Board Meeting shall invalidate such Meeting or invalidate or make void any proceedings taken at such Meeting, and any Director may at any time waive notice of any such Meeting and may ratify and approve of any or all proceedings taken or had thereat.

e. Adjournment of Board Meetings

Any Board Meeting may be adjourned at any time and from time to time and such business may be transacted at such adjourned Meetings as might have been transacted at the original Meeting from which such adjournment took place. No notice shall be required of any such adjournment.

f. Quorum

A quorum for a Board Meeting shall be 5 Directors. No business of the Board shall be transacted in the absence of a quorum.

g. Voting Rights

Each Director, present at a Board Meeting, including the Chair, shall be entitled to one vote. The Chair shall have a second vote in the event of a tie vote.

h. Voting Procedures

A majority of votes of the Directors present at a Board Meeting shall decide every question. Every question shall be decided in the first instance by a show of hands and, unless a secret ballot is demanded by a Director present, a declaration by the Chair that the motion has been carried or not carried and an entry to that effect in the minutes of the Meeting shall be sufficient evidence of the fact, without proof of the number or proportion of the votes recorded in favour or against such motion.

i. Remuneration

Notwithstanding Section 11.4, Directors shall serve without remuneration and no Director shall indirectly or directly receive any remuneration, salary or profit from the position of Director or for any service rendered to the Association; provided that, the Board of Directors may establish Policies relating to the reimbursement of Directors for reasonable expenses incurred in the performance of their duties as Directors of the Association.

j. Conflict of Interest

- i. Every Director who directly or indirectly has an interest in a proposed or existing contract or transaction or other matter relating to the Association shall make a full and fair declaration of the nature and extent of the interest at a Board Meeting.
- ii. The declaration of a conflict of interest shall be made at the Board Meeting at which the question of entering into the contract or transaction or other matter is first taken into consideration or, if the Director is not at the date of that Board Meeting interested in the proposed contract or transaction or other matter, at the next Board Meeting held after the Director assumes the office.

- iii. After making such a declaration, no Director shall vote on such a contract or transaction or other matter, nor shall he or she be counted in the quorum in respect of such a contract or transaction or other matter.
- iv. If a Director has made a declaration of an interest in a contract or transaction or other matter in compliance with this Section, the Director is not accountable to the Association for any profit realized from the contract or transaction or other matter.
- v. If a Director fails to make a declaration of interest in a contract or transaction or other matter in compliance with this Section, the Director shall account to and reimburse the Association for all profits realized, directly or indirectly, from such contract or transaction or other matter.

k. Indemnification of Directors

Every Director of the Association and his or her heirs, executors, administrators and estate and effects respectively shall from time to time be indemnified and saved harmless by the Association from and against:

- i. all costs, charges and expenses whatsoever that he or she sustains or incurs in or about any action, suit or proceeding that is brought, commenced or prosecuted against him or her for and in respect of any act, deed, matter or thing whatsoever, made, done or permitted by him or her in or about the execution of the duties of his or her office; and
- ii. all other costs, charges and expenses that he or she sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by his or her own willful neglect or default; provided that, no Director of the Association shall be indemnified by the Association in respect of any liability, costs, charges or expenses that he or she sustains or incurs in or about any action, suit or other proceeding as a result of which he or she is adjudged to be in breach of statute unless, in an action brought against him or her in his or her capacity as a Director, he or she has achieved complete or substantial success as a defendant.
- iii. the Association may purchase and maintain such insurance for the benefit of its Directors as the Board may from time to time determine.

l. Confidentiality

Every Director and Officer of the Association shall respect the confidentiality of matters brought before the Board for consideration in camera.

m. Rules of Operation

Notwithstanding any other provision contained in this By-law, the board shall have the power to pass without any confirmation or ratification by the members of the Corporation all necessary rules and regulations as they deem expedient related in any way to the operations of the Corporation provided such rules and regulations are not otherwise inconsistent with the letters patent of the Corporation or this By-law.

The Rules of Operation should not deal with such things as: classes and termination of memberships; qualification and election of directors; duties of Directors; auditors and fiscal year- end; and amending by-laws, which matters are more properly dealt with in the By-laws.

n. Conflict Resolution

Most conflicts between coaching staff and parents are simple misunderstandings that can be resolved with ongoing and improved communication throughout the year. If a situation arises that cannot be resolved, then the Board should intervene.

i. Coaches / Parents

All teams are advised to have a parent liaison to be a conduit between parents and the coaching staff. The coaches/parents first point of contact with any concerns regarding the team should go through the parent liaison. If a concern is brought forward, the liaison will work with the coaching staff/parents to resolve any concerns and deal with it within the team. If the issue is not initially resolved to either party's satisfaction, the parent liaison will contact the appropriate Rep or House League Director.

The Vice President, Rep or House League will work with the Rep or House League Convenor and Directors-at-Large before communicating with the parents/coaches to evaluate the concern, and if necessary, observe the team practices and games. The Vice President, Rep or House League, in conjunction with the Rep or House League Director and Directors-at-Large, will then gather the parents and coaches to help resolve the concern. Follow up meetings will be held if required and the CMHA Executive will be notified. At no time should the parents or coaches contact other Board members directly as this slows the process down and results in undo delays

ii. Coach/Team and Referee

CMHA utilizes Caledon Referees for officiating duties. As this is a partnership and officiating is a subjective part of the game, all involved understand that it is always very tough to keep everyone happy, at all times.

Subsequently, any and all referee issues must be sent to the appropriate Directors that include the Vice President of Rep, and/or the Vice President of House League. The CMHA will then address these issues with either our referee partners or the



OMHA and responses will be provided as soon as possible.

iii.

#### Alcohol / Illegal Substance Policy

CMHA is an organization for youth under the age of 19, at no times is it acceptable, nor is it legal, to have any minors in possession of alcohol or any other illegal substance. Any coach, parent or sibling who is found to have provided a minor with alcohol or other illegal substance while travelling or during any CMHA event, will be subject to investigation and the matter will subsequently be reported to the CMHA. Those in question will also be subject to discipline from the organization if found guilty of providing a minor with alcohol or a banned substance.

iv. Tournament Policy

It is the policy of CMHA that teams are permitted to enter tournaments as per our league policy that is communicated annually each season. Teams must abide by tournament limits/date requirements communicated by our league each season.

Travel tournaments are limited to one out of province/long distance tournament per season. In the event a team wishes to attend two tournaments over 200 Km away from Caledon, they will require approval from the Vice President, Rep. Requests must be submitted in writing and will be reviewed case by case. Teams requesting accommodation may be required to submit additional planning/information to support their requests. Teams wishing to participate in post season/Spring tournaments may be eligible to do so pending no conflicts to OMHA or OHF participation. The Vice President, Rep must approve all tournaments and require an approved travel permit to attend

v. Social Media / Digital Media Policy

Our membership, players, parents, coaches, managers, trainers, officials, Executive members and volunteers, are required to act appropriately and professionally while using social media platforms. This policy covers interactions on Facebook, TikTok, Instagram, Snapchat, My Space, Tinder, Tumblr, Twitter etc., or any other form of possible social media device capable of networking or communication.

No member of CMHA shall be permitted to use profane, abusive, derogatory, discriminatory language or gestures that are in any way directed to any other person or related to any sanctioned hockey activity or post any images of drugs or alcohol or other illegal activities. Any such behaviour is deemed in violation of this Policy, the guilty party will be subject to discipline, and if severe enough, could possibly lead to a loss of membership and police involvement.

### **13. DIRECTORS & RESPONSIBILITIES OF DIRECTORS**

a. Elected/Appointed Directors

- i. The Elected Directors shall be the President, Vice-President of Administration, Treasurer, Secretary, Vice President of Risk Management, Vice President of Development, Vice President Representative Hockey and Vice President of House League Hockey.
- ii. A Director shall not hold more than one Office.

b. Assistants to Directors

The Board of Directors may appoint such assistant(s) to Directors of the Association as the Board may determine by Resolution from time to time.

c. Eligibility for Office:

- i. The President of the association must have served as a volunteer for a minimum of Two (2) Years
- ii. The Association shall endeavour to nominate as Treasurer a Director who has employment experience and skills in accounting procedures.

d. Term of Office

The elected Directors shall hold Office until the Annual General Meeting held approximately two years after the Directors are elected.

Effective after the 2023/2024 season, all Directors shall not pay registration costs for their children to register in Caledon Minor Hockey.

e. Termination of Directors

i. Removal for Cause

The Board, by resolution approved by two-thirds (2/3) of the Directors present, may remove any Director for cause before the expiration of his or her term of Office.

ii. Resignation

A Director of the Association may resign his or her Office by submitting a letter of resignation to the President of the Association.

f. Vacancies in Office

If a vacancy occurs in any Office, or if for any reason a Director is unable or unwilling to act in that capacity, a Board Meeting shall be held within thirty (30) days for the purpose of selecting a replacement Director from among the current Board of Directors.

The Board shall fill vacancies in other Offices for the balance of the unexpired terms from among those eligible to serve.

g. Responsibilities of Directors

i. President

The President shall:

- i) represent the Association in the Community.
- ii) act as Chair of the Board, the Executive Committee, and at all Meetings of the membership.
- iii) exercise general supervision of the Association in accordance with Policies determined by the Board.
- iv) be a non-voting Member of all committees and sub-committees of the Association. and report regularly to the Board on matters of interest.
- v) prepare and report on league operations as required to the Credit River Capitals (or equivalent) AAA Board
- vi) delegate tasks as necessary.

ii. Vice President of Administration

The Vice-President of Administration shall:

- i) assume the duties of the President in the absence for any reason of the President.
- ii) monitor adherence by the Board to all existing Policies and inform the Board with respect to any inconsistencies between existing Policies and a proposed policy.
- iii) be available to assist any Director requiring assistance in the completion of his or her functions.
- iv) be the primary contact for the OMHA.
- v) Shall oversee all tenders and set apparel guidelines as approved by the board for the entire organization.
- vi) carry out other duties as assigned by the Board, the Executive Committee or the President.

iii. Treasurer

The Treasurer shall:

- i) ensure adherence to and implementation of financial Policies in the financial administration of the Association.
- ii) ensure the submission of the books of account to the Auditor of the Association at the end of the financial year.
- iii) present a Report of the Auditor from the previous year and a projected financial position for the current year to the Membership at the Annual General Meeting.
- iv) evaluate, review and recommend financial policy to the Executive Committee and to the Board.

- v) carry out other duties as assigned by the Board, the Executive Committee, or the President.

iv. Secretary

The Secretary shall:

- i) record or delegate the recording of the minutes of General Meetings of the Membership, Board Meetings and Executive Committee Meetings and ensure that Association records are regularly and properly kept and all business is conducted in accordance with any applicable statute or law, the Letters Patent and By-laws and the Policies and procedures established by the Board or by the Membership;
- ii) ensure the proper custody of the Association's corporate seal, corporate minutes and resolutions and other corporate records and documents.
- iii) be responsible for receiving and distributing all correspondence received or sent by the Association and all communications within the Association.
- iv) recommend policy to the Board regarding internal and external communications of the Association.
- v) ensure that all necessary and appropriate insurance has been purchased.
- vi) maintain the membership list referred to in Section 6.2.
- vii) carry out other duties as assigned by the Board, the Executive Committee, or the President.

v. Past President

The Past President shall:

- i) be available to assist any Director requiring assistance in the completion of his or her functions.
- ii) carry out other duties as assigned by the Board, the Executive Committee, or the President.

f) Vice President of Development

The Vice President of Development shall:

- i) Shall develop and oversee the development programs for coaches and players to improve the overall quality of the coaches and players within the organization.
- ii) Appoint or act as the Player Development Director to recommend and implement specialized clinics to ensure players are receiving proper instruction as decided by the executive committee.
- iii) Appoint or act as the Coach Development Director to recommend and implement specialized clinics to ensure coaches are receiving proper instruction and maintain appropriate certifications.
- iv) carry out other duties as assigned by the Board, the Executive Committee, or the President.

g) Vice President of Risk Management

The Vice President of Risk Management shall:

- i) implement and enforce all OMHA Risk Management Programs.
- ii) establish and maintain procedures with respect to clearance of all volunteers required to complete a police report;
- iii) carry out volunteer screening as per policy and guidelines.
- iv) assist as requested with implementation of Risk Management Programs.
- v) carry out other duties as assigned by the Board, the Executive Committee, or the President.

h) Vice President House League Hockey

The Vice President House League Hockey shall:

- i) prepare and report to the Board house league operations.
- ii) appoint the members of the house league hockey operations committees.
- iii) appoint all house league hockey convenors.
- iv) carry out other duties as assigned by the Board, the Executive Committee, or the President.

i) Vice President Representative Hockey

The Vice President Representative Hockey shall:

- i) prepare and report to the Board Representative hockey league operations.
- ii) appoint the members of the representative hockey operations committees.
- iii) appoint all representative hockey convenors.
- iii) carry out other duties as assigned by the Board, the Executive Committee, or the President.

## **14. COMMITTEES OF THE BOARD**

a. Standing Committees

The following committees shall, if desired, be Standing Committees of the Board:

- i. Executive Committee;
- ii. House League Hockey Operations Committee;
- iii. Representative Hockey Operations Committee;
- iv. Budget Committee;
- f) Ice Scheduling Committee;
- g) Purchasing and Equipment Committee;
- h) Sponsorship Committee.

- b. Nothing in this by-law shall be construed to limit the ability of the Directors and Membership of the Association from abolishing or creating Standing Committees by by-law or from establishing such ad hoc committees or subcommittees by Directors' Resolution as may be desired or required from time to time.

c. Executive Committee

- i. The Executive Committee shall be chaired by the President, and shall consist of the Vice- President Administration, the Secretary, the Treasurer, the Past President, and the VP Risk and shall be responsible for the day-to-day management of the affairs of the Association, including monitoring of all Committees to ensure all Policies of the Association are being complied with.
- ii. The Executive Committee shall:
  - i) during the intervals between the Board Meetings, take action in relation to any matter of any nature within the power and the authority of the Board, which requires immediate attention before the date of the next Board Meeting. Such action shall not involve any change of policy or the authorization of unbudgeted expenditures, and any action taken shall be submitted to the Board for ratification at the next Board Meeting.
  - ii) review recommendations and proposals prior to such recommendations or proposals being submitted to the Board for Resolution. iii) present a report regarding the activities of the Executive Committee to the Board. iv) submit to the Budget Committee an estimate of revenues and expenditures of the Executive Committee for the next fiscal year of the Association.
  - iii) recommend policy to the Board regarding management and administrative issues related to the Association.
  - iv) deal with any other matters assigned to it by the Board or by the President.

d. House League Hockey Operations Committee

- i. The House League Hockey Operations Committee shall consist of the House League Hockey Director, as Chair, and house league convenors.
- ii. The House League Hockey Operations Committee shall:
  - i) operate the House League Hockey Programs pursuant to the Policies of the Association.
  - ii) establish and monitor Policies relating to House League Hockey Operations provided that such Policies shall be and remain consistent with all other Policies of the Association and approval by the Board.
  - iii) recruit and train volunteers to perform the functions required to operate the House League Hockey Operations.
  - iv) submit to the Budget Committee in each year an estimate of revenues and expenditures of the House League Hockey Operations Committee for the next fiscal year of the Association.
  - v) present a report regarding House League Hockey Operations to the Board.
  - vi) select Ad-Hoc committees as required.
  - vii) recommend policy to the Board regarding House League Operations.

e. Representative Hockey Operations Committee

- i. The Representative Hockey Operations Committee shall consist of the Representative Hockey Director, as Chair, and committee members selected by the Representative Hockey Director.
- ii. The Representative Hockey Operations Committee shall:
  - i) operate the Representative Hockey Program pursuant to the Policies of the Association.
  - ii) establish and monitor Policies relating to Representative Hockey Operations provided that such Policies shall be and remain consistent with all other Policies of the Association and approved by the Board.
  - iii) recruit and train volunteers to perform the functions required to operate the Representative Hockey Operations.
  - iv) represent and promote the interests of the Association in relation to any Representative Hockey involvement of the Association with any other local minor hockey associations or leagues.
  - v) submit to the President and treasurer CMHA in each year an estimate of revenues and expenditures of the Representative Hockey Operations Committee for the next fiscal year of the Association.
  - vi) present a report regarding Representative Hockey Operations to the Board.
  - vii) select Ad-Hoc committees as required.
  - viii) recommend policy to the Board regarding Representative Hockey Operations.

f. Budget Committee

- i. The Budget Committee shall be chaired by the Treasurer and shall consist of one (1) member of the House League Hockey Operations Committee and one (1) member of Representative Hockey Operations Committee.
- ii. The Budget Committee shall:
  - i. prepare a budget for the Association for the next fiscal year for submission to the Board for approval.
  - ii. liaise with all Committees of the Board to receive estimates of revenues and expenditures for the next fiscal year of the Association for purposes of preparing the Budget.
  - iii. finalize schedule of budget submissions from all committees on an annual basis.
  - iv. recommend policy to the Board regarding financial budgeting and planning.

g. Ice Scheduling Committee

- i. The Ice Scheduling Committee shall be chaired by the Vice President of Administration and shall consist of one (1) member of the House League Hockey Operations Committee and one (1) member of Representative Hockey Operations Committee.

- ii. The Ice Scheduling Committee shall:
  - i) assess the ice requirements for the Association and shall enter negotiation with the city to meet these needs.
  - ii) apportion the ice and times in a fair and equitable manner.
  - iii) work with the Director of House League Hockey Operations and the Director of Representative Hockey Operations in determining the ice budget.
  - iv) present a report regarding Ice Scheduling to the Board.
  - v) recommend policy to the Board regarding Ice Scheduling.

h. Purchasing and Equipment Committee

- i. The Purchasing and Equipment Committee shall be chaired by the Vice President of Administration and shall consist of one (1) member of the House League Hockey Operations Committee and one (1) member of Representative Hockey Operations Committee.
- ii. The Purchasing and Equipment Committee shall:
  - i) recruit and train volunteers to perform the functions required for purchasing and equipment.
  - ii) maintain an inventory of all equipment owned by the Association.
  - iii) collect rental fees and security deposits for all goalie equipment leased.
  - iv) solicit bids and purchase hockey equipment & apparel, as required.
  - v) maintain and repair all equipment owned by the Association.
  - vi) solicit bids and arrange the purchase of awards.
  - vii) act as the Purchasing Agent for the Association with respect to all Association purchases.
  - viii) submit to the Budget Committee in each year an estimate of revenues and expenditures of the Purchasing and Equipment Committee for the next fiscal year of the Association.
  - ix) present a report regarding purchasing and equipment to the Board.
  - x) recommend policy to the Board regarding purchasing and equipment.

i. Apparel and Equipment

- i. Representative Hockey Colours will be Black Away Jerseys (League Approved) and White Home Jerseys (League Approved).
- ii. Apparel selection is at the discretion of the CMHA Board.

j. Sponsorship Committee

- i. The Sponsorship Committee shall be chaired by the Treasurer and shall consist of one (1) member of the House League Hockey Operations Committee and one (1) member of Representative Hockey Operations Committee.



- ii. The Sponsorship Committee shall:
  - i) recruit and train volunteers to perform the functions required for sponsorship for the Association.
  - ii) set up an accurate recording system covering income and disbursements relating to sponsorship for delivery to the Treasurer.
  - iii) actively pursue new sponsorship projects.
  - iv) manage and supervise current sponsorship endeavours;
  - v) submit to the Budget Committee in each year an estimate of revenues and expenditures of the Sponsorship Committee for the next fiscal year of the Association.
  - vi) present a report regarding sponsorship to the Board. vii) recommend policy to the Board regarding sponsorship.

k. Standing Committee Procedure

All Standing Committees shall comply with all bylaws, guidelines, Policies and procedures of the Association as determined by the Board of Directors or the Membership of the Association, from time to time, and also shall comply with all requirements of the OMHA, the OHF, the CHA, and, if applicable, any other hockey organizations with which Association teams are participating.

l. Sub-Committees and Ad Hoc Committees

The Standing Committee procedure also shall govern the procedure of all sub-committees and ad- hoc committees of the Association.

## **15. EXECUTION OF DOCUMENTS**

a. Execution of Documents

Contracts, documents or instruments in writing requiring execution by the Corporation may be signed by any two of President, Secretary and treasurer of the Corporation or such signatories approved by the Board. The Board may from time to time appoint any Officer or Officers or any person or persons on behalf of the Association, either to sign documents generally or to sign specific documents. The corporate seal of the Association, when required, shall be affixed to documents executed in accordance with the foregoing.

b. Books and Records

The Board shall ensure that all necessary books and records of the Association required by the By- laws of the Association or by any applicable statute are regularly and properly maintained and any contracts or agreements are filed for safekeeping.

## **16. FINANCIAL YEAR**

- a. The financial year of the Association shall terminate on the 30th day of April in each year.

## **17. BANKING ARRANGEMENTS**

a. Banking Resolution

The Board shall designate, by resolution, the officers and other persons authorized to transact the banking business of the Association, or any part thereof, with the bank, trust company, or other corporation carrying on a banking business that the Board has designated as the banker of the Association, to have the authority to set out in the resolution, including, unless otherwise restricted, the power to:

- i. operate the accounts of the Association with a bank or a trust company.
- ii. make, sign, draw, accept, endorse, negotiate, lodge, deposit or transfer any of the cheques, promissory notes, drafts, acceptances, bills of exchange and orders for the payment of money.
- iii. issue receipts for and orders relating to any property of the Association.
- iv. authorize any officer of the bank or trust company to do any act or thing on behalf of the Association to facilitate the business of the Association.

b. Deposit of Securities

The securities of the Association shall be deposited for safekeeping with one or more banks, trust companies or other place or places of safekeeping to be selected by the Board. Any and all securities so deposited may be withdrawn, from time to time, only upon the written order of the Association signed by such officer or officers, agent or agents of the Association, and in such manner as shall be determined from time to time by resolution of the Board, and such authority may be general or confined to specific instances. The institutions which may be so selected as custodians of the Board shall be fully protected in acting in accordance with the directions of the Board and shall in no event be liable for the due application of the securities so withdrawn from deposit or the proceeds thereof.

## **18. BORROWING BY THE ASSOCIATION**

a. Borrowing Power

Subject to the limitations set out in the Letters Patent, Supplementary Letters Patent, By-laws or Policies of the Association, the Board may by Resolution authorize the Association

to:

- i. borrow money on the credit of the Association.
- ii. issue, sell or pledge securities of the Association; or
- iii. charge, mortgage, hypothecate or pledge all or any of the real or personal property of the Association, including book debts, rights, powers, franchises, and undertakings, to secure any securities or any money borrowed, or other debt, or any other obligation or liability of the Association.

b. Borrowing Resolution

From time to time, the Board may authorize any Director of the Association or any other person to make arrangements with reference to the monies so borrowed or to be borrowed and as to the terms and conditions of any loan, and as to the security to be given therefore, with power to vary or modify such arrangements, terms and conditions, and to give such additional security as the Board may authorize, and generally to manage, transact and settle the borrowing of money by the Association.

## **19. NOTICE**

a. Computation of Time

In computing the date when notice must be given under any provision of this By-law requiring a specified number of days' notice of any Meeting or other event, the date of giving the notice is included, unless otherwise provided.

b. Omissions and Errors

The accidental omission to give notice of any Meeting of the Board or Members or the non-receipt of any notice by any Director or Member or by the auditor of the Association or any error in any notice not affecting its substance does not invalidate any resolution passed or any proceedings taken at the Meeting. Any Director, Member or the Auditor of the Association may at any time waive notice of any Meeting and may ratify and approve any or all proceedings taken thereat.

c. Method of Giving Notice

Whenever under the provisions of this By-law of the Association, notice is required to be given, such notice may be given either personally or by telephone or by email or by depositing same in a post office or a public letter box, in a postage paid sealed envelope addressed to the Director or Member at his or her address as the same appears in the records of the Association. Any notice or other documents so sent by mail shall be deemed to be sent at the time when the same was deposited in a post office or public letter box as aforesaid. For the purposes of sending any notice, the address of any Member, or Director shall be his or her last address in the records of the Association.

## **20. PASSING AND AMENDING BY-LAWS**

- a. The Board and a member in good standing may recommend amendments to the By-laws of the Association from time to time, to the Membership.
- b. If the Board intends to discuss amendment of the By-laws of the Association at a Board Meeting, written notice of such intention shall be sent by the Secretary to each Director not less than ten (10) days before such Meeting. Where such notice is not provided, any recommendation to amend the By-laws may nevertheless be moved at the Meeting and discussion and voting thereon adjourned to the next Meeting for which written notice of intention to pass or amend such By-laws shall be given.
- c.
  - (a) A By-law or an amendment to a By-law recommended by the Board shall be presented for adoption at the next Annual General Meeting of the Members of the Association. The notice of such Annual General Meeting shall refer to, describe, and explain the By-law or amendment(s) to the By-law to be presented at the Meeting of the Members.
  - (b) A motion to amend the By-laws recommended by the Board or proposed by a Member at a General Meeting of Members called for that purpose must be approved by a majority vote of the Members present at such General Meeting.
  - (c) The Members at the General Meeting of Members may confirm the proposed By-law or amended By-law as presented or amend or reject the proposed By-law or amended By-Law.
  - (d) Any Amendment to the By-laws by a member must be in writing, signed by a member in good standing and received by the Secretary of the Association 30 days prior to the Annual General Meeting.
  - (e) All members in good standing shall have access to any proposed amendments to the By- laws, seven (7) days prior to the Annual General Meeting at a place as stated in the original meeting notice.

## **21. REPEAL OF PRIOR BY-LAWS**

- a. Repeal

All prior By-laws of the Association, including the document entitled the "Constitution" of the Association are hereby repealed.
- b. Proviso

The repeal of all prior By-laws of the Association shall not impair in any way the validity of any act or thing done pursuant to any such repealed by-law.

**22. EFFECTIVE DATE**

- a. This By-law shall come into force without further formality upon its enactment after approval by the Members of the Association as hereinbefore set out.

The foregoing By-law No. 1 is hereby enacted, ratified, sanctioned, confirmed and approved without variation by the affirmative vote of the Members of the Association at a Special Meeting of the Members of the Association duly called and held at Caledon East Community Centre in the Town of Caledon, Ontario, and at which a quorum was present on the 13<sup>th</sup> day of June, 2024.

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Chair (Franco Gallese)

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Secretary (Christina Bruce)