



To CMHA Membership:

On June 17, after careful consideration and discussion the CMHA unanimously resolved to discharge the Rep Committee of its duties to manage and administer Representative hockey in Caledon and to act on behalf of the Caledon Minor Hockey Association. Since that time, all duties have been carried out by the CMHA. The decision to restructure the Caledon Minor Hockey organization by the governing board of directors was made to improve the facilitation of information sharing, problem solving and the development of minor hockey in Caledon. The decision was not made hastily and was resolved after discussions with OMHA representatives, other local hockey centres and an unnecessary difficulty to align on decisions and work together to progress the organization forward and service our membership.

Since the restructure we have implemented the following initiatives:

1. Reduced Registration Fees for all Rep teams
2. Additional Pre-Season ice time for all Rep and MD teams at reduced rates
3. Secured a tentative partnership with Scotia Bank to generate additional funds for the organization

The CMHA strongly believes that this decision is in the best interests of the Caledon Minor Hockey Association and its entire membership both in the short and long-term. Areas where you can expect to see continued improvement are:

1. Communication – misaligned decision making resulted in an unnecessary \$5,000 loss to the organization during tryouts this year. A single governance structure will effectively remove this communication gap, provide a single point of contact for membership questions and ensure member funds are used effectively to develop our players and limit these mistakes.
2. Efficiency - will improve in every respect. Decisions will be tabled and made faster. Policies implemented and executed without delay. We'll be able to get ahead and stay ahead of issues because the bureaucracy and need to communicate across many groups will be eliminated. The initiatives above are direct examples of the speed to execute on new ideas and improve our organization.
3. Synergy – we need to start acting in the best interest of all divisions (Rep, MD, Select, and HL). A broader organizational view will enable us to use our size and clout to negotiate better ice rates, more ice times, and better locations. We'll be able to use our combined financial wealth to negotiate preferred rates, sponsorships and maximize our apparel relationships. All to benefit our membership.
4. Finances – we lose money today on programs and spend in areas that do not support the vision of: Keeping players in Caledon, Making teams competitive, and Developing talent. Large, unnecessary financial cushions exist across multiple bank accounts that should be used to strengthen player and coach development and improve our organization.

For next season, we are already in talks with Teen Ranch to facilitate additional ice-time for all our hockey programs. Coach selection and tryout processes will be managed and communicated well in advance. Team player minimums are being reviewed for implementation next season. Discussions regarding 'AAA' opportunities are being investigated. And development of players, coaches and referees will be paramount.

As a result of the above, and with the help of OMHA representatives, we will redesign our constitution to maximize our membership accountability, ensure alignment with new Not-For-Profit regulations, and strengthen the organization. We expect to present a redesigned, OMHA supported constitution, along with previous motions for membership vote at a special meeting on November 14, 2016.

It is an exciting time to be part of Caledon Minor Hockey. We trust you will recognize the same opportunities that we have and will support and promote this new way forward.

Thank you

Jim MacDonald, CMHA President